

**RECORD OF PROCEEDINGS OF THE ORRVILLE BOARD OF EDUCATION**  
**Minutes of Regular Meeting**  
**September 15, 2022**

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The Orrville Board of Education met for Regular Meeting on September 15, 2022 at 5:30 pm in the Library of OHS. Employees present were Jon Ritchie and Mark Dickerhoof.

Roll Call: Mrs. Corfman, Mr. Lorson, Mrs. Stark, Dr. Roadruck and Mr. Steiner were present.

**Pledge of Allegiance**

**Introduction of New Teachers - Principals introduced the new teaching staff.**

**Public Participation - None at this time.**

1. The time limit of presentation will not exceed five minutes per individual. No more than one-half hour shall be devoted to public input
2. The President of the Board may interrupt or terminate an individual's statement when it is personally directed, abusive, obscene or irrelevant

Sue Corfman made the following statement.

It appears that several people are interested in making comments about an employee of the District. Please know that we greatly appreciate everyone's attendance at today's Board Meeting and value the participation of members of the community during the Public Comment portion of the Board Meeting.

The scope of public comment at Board Meetings is addressed in Board Policy BHHD which is entitled Public Participation at Board Meeting, states, that "Comments and questions at regular meetings should address topics on the Board's agenda." In addition, the Policy states that "Personnel matters are not appropriate topics to be discussed at regular Board meetings. Decorum requires that such matters be entertained in executive session as arranged by the Board." To that end, we do not allow public comment on personnel matters.

There appears to be interest with respect to the matter involving Mike. Hamsher. I am going to make a brief comment concerning this matter. While the Board of Education and Superintendent do not normally discuss personnel matters, it is important to note that the School District takes allegations of sexual harassment seriously and has a legal obligation to investigate allegations of sexual harassment. Given the sensitive nature of the allegations, the School District retained the services of three (3) independent third parties to address the allegations against Mr. Hamsher in accordance with Board Policy.

First, an independent third party Investigator conducted a thorough investigation into the allegations by interviewing several individuals, gathering evidence, and issuing an investigation report. Second, an independent third party Decision-Maker reviewed the evidence and investigation report and issued a decision finding that some of the allegations against Mr. Hamsher were substantiated, while other allegations were not. In other words, the Decision-Maker found that Mr. Hamsher engaged in the sexual harassment of two students, in violation of the Board's Title IX Policy, other Board Policies, and the Licensure Code of Conduct in some instances. The Decision-Maker left the implementation of discipline up to the discretion of the Board. Third, another independent third party Appeal Decision-Maker reviewed an appeal that was filed concerning the decision that was rendered, and essentially affirmed the Decision-Maker's determination that the Board's Title IX and other Board Policies were violated.

Again, while we encourage public participation at Board Meetings, we reiterate that our board policies indicates that individuals refrain from commenting on personnel matters. Should you wish to provide something in writing to the Board of Education or Superintendent concerning the matter involving Mike Hamsher or another personnel matter, please feel free to do.

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---

The following people spoke in support of Mike Hamsher:

Dave Handwerk, 114 Evergreen Dr., Orrville;  
Dr Sarah Hamsher, 881 Pepperwood Dr., Wooster. She also talked about the influence of social media.

Sandi Troyer of 11923 Back Massillon Rd., Orrville

Kim Race of 15451 Back Massillon Rd., Orrville

Becky Graham of 1990 Sunny View Lane, Orrville

Jon Wyant of 7754 Five Points Rd., Smithville

Matt McCoy of 5062 Friendsville Rd., Wooster.

Ashley Lax of 95 Schrock Rd., Orrville

Jackie Elkins of 1987 Redwood Dr., Orrville

Doug Hamsher of 1105 Heatherwood Lane, Orrville

Tom Weckesser of 310 West Prospect, Smithville

Vinnie Turner of Mackenzie Dr., Wooster

Keri Hamsher, 7535 Black Diamond Rd., Marshallville

Mike Hamsher, 7535 Black Diamond Rd., Marshallville. He asked if the Board received the all the documents in the case. He asked if the Board had read the decision and stated he would like to meet with the Board.

Jane Wyant, 546 Sand Piper Lane, Wooster

Kevin Troyer, 11923 Back Massillon Rd, Orrville

Diane Shanklin, 19154 W. High St., Orrville

Ken Fisher, 2992 Portage St., Doylestown. Also asked for prayers for all involved.

Scott Arnold, 27641 St. 93, Fresno.

Vic Seese of 3201 Emmaus Rd., Dover.

Jay Lax of 95 Schack Rd., Orrville. Also state that kids play the game, don't care about consequences.

**036-2022 TREASURER'S CONSENT AGENDA**

A motion was made to approve the Treasurer's agenda as follows:

- A. Approved Minutes of the August 4, 2022 Regular Board Meeting.
- B. Approved the July 2022 and August 2022 Financial Reports.
- C. Approved Service Agreement Between Orrville City Schools and Valerie Purtilo for Services for Visually Impaired for the 2022-2023 school year. (attached)
- D. Approved Memorandum of Understanding between OneEighty and OrrvilleCity Schools for the 2022-2023 school year. (attached)
- E. Approved Cash Basis Financial Statements -

The Orrville City School Board of Education recognizes the value in preparing timely and accurate financial statements to reflect the District's operations as of fiscal year end. Due to the cost requirements of preparing these financial statements according to Generally Accepted Accounting Principles (GAAP), the Board has determined that preparing yearend statements on a cash basis of accounting will reflect the district's financial position and allow for resources previously spent on GAAP to be allocated for educational purposes.

- F. Approved Appropriations for Fiscal Year 2023. (attached)

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---

- G. Approved Sasha Stark as Delegate and Sue Corfman as Alternate for the OSBA 2022 Capital Conference.

Mrs. Corfman	Yes <u>  x  </u> No <u>    </u>	Moved <u>  Mr. Lorson  </u>
Mr. Lorson	Yes <u>  x  </u> No <u>    </u>	Seconded <u>  Mrs. Stark  </u>
Mrs. Stark	Yes <u>  x  </u> No <u>    </u>	Passed <u>    x    </u>
Mr. Steiner	Yes <u>  x  </u> No <u>    </u>	Failed <u>          </u>
Dr. Roadruck	Yes <u>  x  </u> No <u>    </u>	Vote <u>    5 - 0    </u>

**037-2022 SUPERINTENDENT'S AGENDA**

A motion was made to approve the Superintendent's agenda as follows:

- A. Approved the following resignation/retirement(s):

Megan Wolfe	Effective 8/7/2022
Dawn Nichols	Effective 8/12/2022
Jenee Hilty	Effective 8/17/2022
Linda Eyster	Effective 8/22/2022
Andrea Wenger	Effective 9/1/2022
Stephen Meredith	Effective 9/15/2022
Libbie Earnsberger	Effective 9/16/2022
Catherine Lewis	Effective 9/30/2022

- B. Approved Employment Discontinuation – Not Meeting Requirements for Employment

Erika Lunsford	Effective 8/15/2022
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- C. Approved employment of the following, One-Year Building Substitute:

Denise Sillman

- D. Approved employment of the following, Certified Substitutes:

Rylie Goodman – Substitute Teacher  
 Aaron Griffiths – Substitute Teacher

- E. Approved employment of the following Supplemental and Special Duty Contracts:

Jim Duxbury	Co-Advisor Earth Science Club (.50 split) revise contract
Craig Grimes	Co-Advisor Earth Science Club (.50 split)
Nick Fetty	OHS Assistant Football Coach
Abby Reusser	OHS Head Softball Coach
Jill Holland	Drama Club Lead Co-Director
Grayson Abend	Drama Club Co-Director and Vocal Music Assistant
Sam Pruett	Planning Period Purchase
Jereme Scheufler	Planning Period Purchase
Jaime Sammons	Girls Track Head Coach
Schoena Richardson	Wilson (Literacy Grant)
Haley Weaver	Wilson (Literacy Grant)
Sarah Wyatt	Wilson (Literacy Grant)
Genet Zuercher	Wilson (Literacy Grant)

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---

Alisha Tope	Mentor
Christine Domer	Mentor
Danielle Sobczyk	Mentor
Jim Duxbury	Mentor
Jodi Rice	Mentor
Katie Swejk	Mentor
Laura Heinz	Mentor
Leann Deibel	Mentor
Lindsey Godosev	Mentor
Lisa Henderson	Mentor
Loretta Riley	Mentor
Matt Ramseyer	Mentor
Matt Zuercher	Mentor
Tammi Booth	Mentor
Tisha Berry	Mentor
Jennifer Howell	Curriculum Review Committee
Leann Deibel	Curriculum Review Committee
Crystal Handwerk	Curriculum Review Committee
Katie Swejk	Curriculum Review Committee
Alexis Mason	Curriculum Review Committee
Jenny Brooker	Curriculum Review Committee
Barb Schelcher	Curriculum Review Committee
Dan Michael	Curriculum Review Committee
Kristi Horsburgh	Curriculum Review Committee
Jennifer Orr	Curriculum Review Committee
Sue Weber	Curriculum Review Committee
Christine Domer	Curriculum Review Committee
Laurie Haller	Curriculum Review Committee
Carrie Jones	Curriculum Pacing Guide
Michelle Heller	Curriculum Pacing Guide
Kelli Weaver	Curriculum Pacing Guide
John Calame	Curriculum Pacing Guide
Tammi Booth	Curriculum Pacing Guide
Laura Heinz	Curriculum Pacing Guide
Melissa Phipps	Curriculum Pacing Guide
Dan Corell	Curriculum Pacing Guide
Cassie Freeman	Curriculum Pacing Guide
Olivia Orosz	Curriculum Pacing Guide
Ben Olsen	Curriculum Pacing Guide
Matt Zuercher	Curriculum Pacing Guide
Sam Pruett	Curriculum Pacing Guide
Tisha Berry	Curriculum Pacing Guide
Mark Besancon	Curriculum Pacing Guide
Alisha Tope	Curriculum Pacing Guide
Heidi Caskey	Curriculum Pacing Guide
Tony McMorrow	Curriculum Pacing Guide
Rebecca Stacy	Curriculum Pacing Guide
Brooke Jenkins	Curriculum Pacing Guide
Loretta Riley	Curriculum Pacing Guide
Jodi Rice	Curriculum Pacing Guide
Shelby Hall	Curriculum Pacing Guide
Joe Yurik	Curriculum Pacing Guide
Jason Ayers	Curriculum Pacing Guide

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Tyrone Mosley	Curriculum Pacing Guide
Jereme Scheufler	Curriculum Pacing Guide

F. Approved employment of following, One Year Classified Staff:

Libbie Earnsberger	Aide
Susan Novy	Aide

G. Approved employment of Debbie Knapic as Gymnastic Coach, Volunteer for the 2022-2023 school year:

H. Approved Medication Administration for the following staff:

Aides - Kristen Hamilton, Ka'Maria Simpson, Nancy Copeland

Bus Drivers - Shawn Champer, Shannon Champer, Brenda Elliott, Mary Nelson, Dick Markley, Shawn Rabatin, Troy Sage, John Stamp, Clyde Weaver, and Tim Weber

Mrs. Corfman	Yes <u> x </u> No ___	Moved	<u> Mrs. Corfman </u>
Mr. Lorson	Yes <u> x </u> No ___	Seconded	<u> Mr. Lorson </u>
Mrs. Stark	Yes <u> x </u> No ___	Passed	<u> x </u>
Mr. Steiner	Yes <u> x </u> No ___	Failed	___
Dr. Roadruck	Yes <u> x </u> No ___	Vote	<u> 5 - 0 </u>

I. Approved employment of the following, Classified Substitutes:

Brian Hale	Custodial Substitute and mowing
Kristen Beichler	Nursing Substitute
Kyann Wuethrich	Translator
Brandon Stark	Bus Substitute

Mrs. Corfman	Yes <u> x </u> No ___	Moved	<u> Mr. Steiner </u>
Mr. Lorson	Yes <u> x </u> No ___	Seconded	<u> Mr. Lorson </u>
Mrs. Stark	Yes ___ No ___ (abstained)	Passed	<u> x </u>
Mr. Steiner	Yes <u> x </u> No ___	Failed	___
Dr. Roadruck	Yes <u> x </u> No ___	Vote	<u> 4 - 0 - 1 </u>

**038-2022 EXECUTIVE SESSION**

A motion was made to go into Executive Session for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee.

Mrs. Corfman	Yes <u> x </u> No ___	Moved	<u> Mrs. Corfman </u>
Mr. Lorson	Yes <u> x </u> No ___	Seconded	<u> Mr. Lorson </u>
Mrs. Stark	Yes <u> x </u> No ___	Passed	<u> x </u>
Mr. Steiner	Yes <u> x </u> No ___	Failed	___
Dr. Roadruck	Yes <u> x </u> No ___	Vote	<u> 5 - 0 </u>

President Roadruck called meeting to regular session at 8:30 pm.

**039-2022 ADJOURN**

A motion was made to adjourn:

Mrs. Corfman	Yes <u> x </u> No ___	Moved	<u> Mrs. Corfman </u>
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Mr. Lorson	Yes <u>x</u> No <u>   </u>	Seconded <u>Mrs. Lorson</u>
Mrs. Stark	Yes <u>x</u> No <u>   </u>	Passed <u>   x   </u>
Mr. Steiner	Yes <u>x</u> No <u>   </u>	Failed <u>          </u>
Dr. Roadruck	Yes <u>x</u> No <u>   </u>	Vote <u>   5 - 0   </u>

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President

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Treasurer